

**Tulane University**  
**Incumbency v. Estimated Availability Data**  
**2008 Affirmative Action Plan**  
**Staff**

Job Group	Total Emp	EMPLOYMENT %		AVAILABILITY%		PLACEMENT GOAL?	
		Min	Fem	Min	Fem	Min	Fem
<b>Clerical Secretarial</b>							
Grades 59-63	49	57.14	95.92	43.41	82.10	NO	NO
Grades 55-58	302	53.97	84.44	45.80	78.68	NO	NO
Grades 50-54	61	60.66	85.25	26.16	53.76	NO	NO
<b>Technical Paraprofessionals</b>							
Managers/Supv/Asst	104	37.50	64.42	30.35	61.47	NO	NO
Coordinator Jobs	313	37.70	88.18	41.49	80.54	YES	NO
Scientific/Med	251	37.05	79.68	27.60	53.66	NO	NO
Computer Related	50	34.00	42.00	20.23	26.44	NO	NO
<b>Service Maintenance</b>							
Supervisors	78	55.13	6.41	41.57	12.76	NO	YES
Non Supervisors	331	62.54	17.52	33.87	12.64	NO	NO
Police/Safety	110	61.82	21.82	36.74	14.33	NO	NO