

Tulane University
Incumbency v. Estimated Availability Data
2008 Affirmative Action Plan
School of Liberal Arts
Faculty

Job Group	Total Emp	EMPLOYMENT %		AVAILABILITY%		PLACEMENT GOAL?	
		Min	Fem	Min	Fem	Min	Fem
Professor							
Humanities	37	5.41	32.43	8.12	51.80	YES	YES
Social Science	16	0.00	31.25	19.31	46.40	YES	YES
Associate Professor							
Humanities	48	8.33	52.08	19.08	37.24	YES	NO
Social Science	20	20.00	45.00	25.85	38.62	YES	NO
Assistant Professor							
Humanities	39	20.51	35.90	7.50	47.83	NO	YES
Social Science	33	27.27	36.36	15.12	58.66	NO	YES
Instructor							
Humanities	26	19.23	34.62	6.20	49.30	NO	YES
Social Science	9	33.33	55.56	27.49	39.56	NO	NO
Lecturer							
Humanities	11	27.27	63.64	5.58	44.37	NO	NO
Res Postdoc Teaching Fellows							
Humanities	18	11.11	55.56	0.00	0.00	NO	NO

**Tulane University
 Incumbency v. Estimated Availability Data
 2008 Affirmative Action Plan
 School of Business
 Faculty**

Job Group	Total Emp	EMPLOYMENT %		AVAILABILITY%		PLACEMENT GOAL?	
		Min	Fem	Min	Fem	Min	Fem
Professor	11	27.00	9.00	10.70	23.86	NO	YES
Associate Professor	9	11.11	22.22	50.70	43.86	YES	YES
Assistant Professor	9	55.56	44.44	7.30	40.74	NO	NO
Instructor	10	10.00	60.00	27.49	39.56	YES	NO

**DATA Source: Doctorate Recipients from
 United States Universities
 Summary Report 2006

Tulane University
Incumbency v. Estimated Availability Data
2008 Affirmative Action Plan
School of Public Health & Tropical Medicine
Faculty

Job Group	Total Emp	EMPLOYMENT %		AVAILABILITY%		PLACEMENT GOAL?	
		Min	Fem	Min	Fem	Min	Fem
Professor	31	19.35	22.58	16.70	45.70	NO	YES
Associate Professor	23	17.39	47.83	41.18	54.90	YES	YES
Assistant Professor	41	43.90	56.10	24.48	59.95	NO	NO
Instructor	1	0.00	100.00	16.02	59.22	NO	NO

**DATA Source: AAMC Faculty Roster 12/31/07

Tulane University
Incumbency v. Estimated Availability Data
2008 Affirmative Action Plan
School of Medicine
Faculty

Job Group	Total Emp	EMPLOYMENT %		AVAILABILITY%		PLACEMENT GOAL?	
		Min	Fem	Min	Fem	Min	Fem
Professor							
Basic Science	23	21.74	13.04	33.50	36.12	YES	YES
Clinical Science	82	14.63	12.20	25.13	35.22	YES	YES
Associate Professor							
Basic Science	20	35.00	35.00	60.30	34.68	YES	NO
Clinical Science	83	26.51	37.35	36.06	42.77	YES	YES
Assistant Professor							
Basic Science	17	64.71	35.29	28.54	39.83	NO	NO
Clinical Science	155	38.06	44.52	30.22	41.14	NO	NO
Instructor							
Basic Science	9	22.22	55.56	26.48	41.79	NO	NO
Clinical Science	44	29.55	56.82	18.03	41.62	NO	NO
Lecturer							

